

Dependent Eligibility

WHO YOU CAN COVER

In order to be eligible to enroll in the benefits we provide, your dependents must meet the following eligibility criteria and provide dependent eligibility documentation

Spouse

The person to whom you are legally married. Under no circumstances may ex-spouses be covered by an employee.

Required Documentation

(1) Most recent Federal Tax Return(s) showing that you are married filing jointly or separately. Financial information should be redacted, AND (2) Copy of Marriage Certificate

Dependent child(ren)

Children up to age 26 (eligible through December 31st following the child's 26th birthday).

Required Documentation

- Biological children: Copy of Birth Certificate (must list employee as a parent)
- Stepchildren: (1) Copy of Birth Certificate (employee's spouse must listed as a parent) AND (2) Copy of Marriage Certificate
- Adopted children/Court ordered dependents: Copy of Adoption / Guardianship documents.

Over-age dependents ages 26-30 (eligible only for medical coverage) who are:

- (1) Unmarried AND have no dependents of their own AND are dependent on the employee for financial support, (2) Not offered coverage through another group or individual plan, (3) Not entitled to benefits under Title XVIII of Social Security Act, (4) Resident of Florida or are full or part-time students

Newborn children of covered dependents children (under the age of 26)

A newborn child of a covered dependent child (under the age of 26) is eligible for medical coverage for the first 18 months, as long as the newborn's parent also remains covered.

Required Documentation

- Under 18 months old: (1) Copy of Birth Certificate (of covered grandchild) AND (2) Copy of birth Certificate (of covered grandchild's natural parent/employee's biological child).
- Over 18 months old: Copy of Custody or Guardianship documentation.

**Step Grandchildren are not eligible for coverage*